




**WHERE
WILL THE DECMIL
GRADUATE &
VAGATION
PROGRAM
TAKE YOU?**



DECMIL AUSTRALIA



Decmil's Graduate program will give you...

- ❑ First hand project work in the North West of WA
- ❑ A supportive team orientated culture that is inclusive, tolerant, understanding and people focused.
- ❑ A structured career path and development program with exposure to numerous business disciplines.
- ❑ Mentoring from industry professionals.
- ❑ Competitive remuneration structures.
- ❑ Opportunity for ongoing employment.

Graduate Program:

Decmil's Graduate program offers students graduating this year an opportunity for employment on completion of their Degree.

You will gain first hand experience in both corporate and remote site based environments within Western Australia, working with experienced and dedicated project professionals across numerous business disciplines.

2 year Graduate Program will consist of 5 rotations

Rotations include:

- Various disciplines of the business
- Development assignments and training
- Individual development plans
- Performance plans at the beginning of each rotation
- Performance review at the completion of each rotation
- Lessons learnt at end of each calendar year
- Ongoing internal and external training

TIMELINE

Engaged as a Graduate Engineer

Rotation 1.

January – June – Onsite (NW W.A)
Discipline: MDR Engineer

Rotation 2.

July – December (Perth/Onsite)
Discipline: Commercial / Administration

Appointed as a Site Engineer

Rotation 3.

January – June (Perth/Onsite)
Discipline: Planning / Procurement

Rotation 4.

July – September (Perth)
Discipline: Business Development / Estimating

Rotation 5.

October – December (Onsite)
Discipline: OHS&E



Appointed at Project Engineer

December

Graduation Dinner and presentation

January

Assessment of business needs and appropriate Graduate selection for permanent placement and salary review.

Graduate Program will commence

January

Check website for dates

Vacation Program:

The Vacation Program provides the opportunity to join Decmil Australia through the Christmas break period for 'Vacation Employment' (mid December through to January/February)

10 – 12 weeks paid employment

The vacation program will provide valuable experience and exposure at Decmil's Head Office (Perth) across numerous business areas and include the following;

- Mentoring;
- Ongoing internal training;
- Performance review and report on completion of the vacation program;
- Continued employment opportunities through final year of study

Vacation Program will commence

mid December



Leader in Engineering

Decmil Australia is an emerging leader in engineering, construction, maintenance and industrial services for Australia's resources, energy and infrastructure sectors.

We design, build and commission temporary and permanent facilities, including accommodation villages, administration buildings, maintenance and storage facilities and complete civil concrete work for some of the world's leading companies, for example;

- BHP
- Chevron
- Fortescue Metals Group
- Rio Tinto
- Woodside

HOW TO APPLY?

Vacation and Graduation Program applications must be received by mid April.

- 1 Go to www.decmil.com.au
- 2 Proceed to the 'Our People' menu
- 3 Select current opportunities from the drop down list
- 4 Complete online application form and submit resume via website

www.decmil.com.au

Check website for dates





Images: Various projects including Woodside's Pluto LNG Project.



 **DECMIL AUSTRALIA**

Head office

Level 2, 76 Hasler Road
Osborne Park WA 6017

T +61 8 9368 8877
F +61 8 9368 8878

Postal address
PO Box 1233
Osborne Park WA 6916

enquiries@decmil.com.au

www.decnil.com.au

Karratha office

1490 Lambert Road
Karratha WA 6714

T +61 8 9185 3955
F +61 8 9144 2369

Postal address
PO Box 270
Karratha WA 6714

enquiries@decnil.com.au